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# EMN Czech Presidency Conference

## EU and Labour Migration: Needs, Strategies and Challenges

### FINAL AGENDA

05-06 October 2022

Prague, Czech Republic

## RATIONALE AND AIMS

Labour migration and legal pathways is a topic that has been receiving increasing attention at the European level over the last few years. Special attention is being paid to the topic of enhancing the success of the European Union in the global race to attract skilled workers and the issue of cooperation with countries of origin of the migrant workers needs to be increasingly brought under the spotlight. This is reflected in the 27 April 2022 European Commission Communication setting out an approach towards a new and sustainable EU legal migration policy, attracting the skills and talent that the EU needs to address labour shortages.<sup>1</sup> As part of the comprehensive approach to migration set out in the EU Pact on Migration and Asylum,<sup>2</sup> the European Commission proposes legal, operational and policy initiatives that will benefit the EU's economy, strengthen cooperation with non-EU countries and improve overall migration management in the long term.

In the Communication, the European Commission proposed to establish the first EU-wide platform and matching tool for nationals of non-EU countries - the EU Talent Pool. It will help make the EU more attractive for them and to address the challenge of matching EU employers with the talent they are unable to find in the EU's labour market. The set of proposals also includes specific actions to facilitate integration of those fleeing Russia's invasion of Ukraine into the EU's labour market.

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<sup>1</sup> Communication on Attracting skills and talent to the EU, COM (2022) 657 final, <https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52022DC0657>, last accessed on 3 August 2022.

<sup>2</sup> Communication on the New Pact on Migration and Asylum, COM (2020) 609 final, <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1601287338054&uri=COM%3A2020%3A609%3AFIN>, last accessed on 3 August 2022.

A wide range of different strategies are implemented by Member States of the European Union in creating national migration policies, and in identifying the migration needs in order to fill the existing labour shortages as best as possible. Modern technologies provide the EU and its Member States with effective tools that allow them to explore innovative solutions for labour migration management, but these technologies also simultaneously reshape the global labour market and transform traditional forms of labour. Integration and inclusion are key for people coming to Europe, for local communities, and for the long-term well-being of our societies and the stability of our economies. For our societies and economies to thrive, everyone who is part of society needs to be supported, with integration being both a right and a duty for all.

Labour migration policies of Member States had to adapt to unexpected and unprecedented events that have had profound and game-changing impacts on the European labour market and created new kinds of challenges. The onset of the COVID-19 pandemic in the beginning of 2020 and the Russian military invasion of Ukraine have had a tremendous impact on migration in the European Union as a whole.

The aim of this conference is to bring together policy makers from Member States and EU Institutions, international organisations, NGOs, economic and social partners, the private sector and non-EU countries in order to foster a good exchange of information and raise awareness, while sharing best practices and gaining a new perspective on the issues mentioned above.

## PRACTICAL INFORMATION

**Place:** Prague Congress Centre (address: 5. května 1640/65, Praha 4), **entrance no. 10**

**Interpretation:** English-Czech

**Contact:** [emnczconference@mvcr.cz](mailto:emnczconference@mvcr.cz)

**Website:** <https://www.emncz.eu/en/conference/>

## DRAFT AGENDA

Wednesday 5 October 2022	
08.30 – 9.30	<b>Registration of participants, morning coffee</b>
09.30 – 09.45	<b>Welcoming remarks and opening of the conference</b> <ul style="list-style-type: none"><li>▪ <b>Vít Rakušan</b>, Minister of the Interior of the Czech Republic</li><li>▪ <b>Ylva Johansson</b>, Commissioner for Home Affairs</li></ul>
09.45– 10.30	<b>Introductory panel</b> <p>Reflections on the needs, strategies and challenges in the field of labour migration</p> <p><b>Moderator: Pavla Novotná</b>, Director of Department for Asylum and Migration Policy, Ministry of the Interior of the Czech Republic</p> <ul style="list-style-type: none"><li>▪ <b>Ylva Johansson</b>, Commissioner for Home Affairs</li></ul>

	<ul style="list-style-type: none"> <li>▪ <b>Vít Rakušan</b>, Minister of the Interior of the Czech Republic</li> <li>▪ <b>António Vitorino</b>, Director General of the International Organization of Migration (IOM)</li> <li>▪ <b>Michael Spindelegger</b>, Director General, International Centre for Migration Policy Development (ICMPD)</li> <li>▪ <b>Stefano Scarpetta</b>, Director for Employment, Labour and Social Affairs, Organisation for Economic Co-operation and Development (OECD)</li> </ul>
<p><b>10.30 – 11.35</b></p>	<p><b>Panel 1: Labour migration pathways</b></p> <p>Panel 1 will focus on policies and labour migration needs, exploring different strategies and programmes for receiving migrant workers at national level as well as policies and strategies of the European Union for addressing EU labour market shortages and attracting migrant workers, like the EU Talent Pool. Furthermore, the panel will discuss the impact of the influx of Beneficiaries of Temporary Protection fleeing Ukraine on the EU labour market.</p> <p><b>Moderator: Ralph Genetzke</b>, <i>Director of the ICMPD Brussels Mission in Belgium</i></p> <ul style="list-style-type: none"> <li>▪ <b>Anita Vella</b>, Head of Unit for Legal Pathways and Integration at DG Home, COM <ul style="list-style-type: none"> <li>○ Attracting skills and talent to the EU – policies and current activities – update on the Skills and Talent Package</li> </ul> </li> <li>▪ <b>Jean-Christophe Dumont</b>, Head of the International Migration Division of the Directorate for Employment, Labour and Social Affairs, OECD <ul style="list-style-type: none"> <li>○ Skills matching and strategies and programmes at the national level</li> </ul> </li> <li>▪ <b>Jan Rafaj</b>, Vice-president of Confederation of Industry of the Czech Republic <ul style="list-style-type: none"> <li>○ Labour market needs, the role of the private sector – national approach</li> </ul> </li> <li>▪ <b>Maxime Cerutti</b>, Director of Social Affairs Department, Business Europe <ul style="list-style-type: none"> <li>○ Labour market needs, the role of the private sector – European approach</li> </ul> </li> <li>▪ <b>Michelle Leighton</b>, Chief of the Labour Migration Branch for the International Labour Organization <ul style="list-style-type: none"> <li>○ Key protection and labour market issues related to refugees and displaced persons in EU and other countries due to the Russian aggression against Ukraine</li> </ul> </li> </ul> <p><b>Discussion and Questions and Answers</b></p>

11.35 – 11.55	<b>Coffee break</b>
11.55 – 12.55	<p><b>Panel 2: Cooperation with non-EU countries</b></p> <p>The second panel will focus on non-EU country partnerships. It will examine challenges, good practices and overall experience of both Member States and countries of origin in this regard. Also, the panel will discuss the concept of Talent Partnerships as part of the operational pillar of a sustainable EU policy on legal migration.</p> <p><b>Moderator: Kate Hooper, Policy Analyst, Migration Policy Institute</b></p> <ul style="list-style-type: none"> <li>▪ <b>Anita Vella</b>, Head of Unit for Legal Pathways and Integration at DG Home, COM <ul style="list-style-type: none"> <li>○ Talent Partnerships, the EU dimension</li> </ul> </li> <li>▪ <b>Neveen El-Husseiny</b>, Deputy Assistant Minister for Migration, Refugees and Combatting Human Trafficking, Ministry of Foreign Affairs, Egypt <ul style="list-style-type: none"> <li>○ Talent Partnerships and cooperation schemes from the perspective of countries of origin</li> </ul> </li> <li>▪ <b>Paola Alvarez</b>, Senior Regional Thematic Specialist, Labour Mobility and Social Inclusion, IOM Regional Office for the EEA, EU, and NATO <ul style="list-style-type: none"> <li>○ Elements of effective labour mobility pathways</li> </ul> </li> <li>▪ <b>Diana Stefanescu</b>, Labour Mobility Specialist, International Centre for Migration Policy Development <ul style="list-style-type: none"> <li>○ Paving the way towards Talent Partnerships: Learnings from the first generation of EU-funded pilot projects on legal migration</li> </ul> </li> </ul> <p><b>Discussion and Questions and Answers</b></p>
12.55	<b>Family photo of EMN NCPs</b>
12.55 – 13.55	<b>Lunch</b>
13.55 – 14.55	<p><b>Panel 3: Migrant workers in the territory of the EU</b></p> <p>Panel 3 will discuss the situation of migrant workers in the territories of Member States, specifically focusing on pre-departure assistance and post-arrival integration measures. Speakers will address the cooperation between national authorities, municipalities and other stakeholders on the development of the necessary infrastructure and assistance for migrant workers. This panel discussion is dedicated to the employment of temporary protection beneficiaries but also those with adequate protection under national law including people fleeing Russia’s invasion of Ukraine in the EU.</p> <p><b>Moderator: Zuzana Vatrál’ová, Head of Office IOM Bratislava</b></p> <ul style="list-style-type: none"> <li>▪ <b>Robert Kiml</b>, Production Vice President at Toyota Motor Manufacturing Czech Republic</li> </ul>

	<ul style="list-style-type: none"> <li>○ Support of employees' family members, assistance after arrival and cooperation with different stakeholders; from first help to long term solution.</li> <li>▪ <b>Vít Samek</b>, Vice President of Czech-Moravian Confederation of Trade Unions <ul style="list-style-type: none"> <li>○ The employees' perspective</li> </ul> </li> <li>▪ <b>Sjoerd Warmerdam</b>, Director, Coordinator of the Ukraine crisis for the Ministry of Social Affairs in the Netherlands <ul style="list-style-type: none"> <li>○ Assistance to people from Ukraine in the Netherlands – entrance to the labour market</li> </ul> </li> <li>▪ <b>Diane Angermüller</b>, Head of Sector - Legal Migration, DG Home, European Commission <ul style="list-style-type: none"> <li>○ EU Talent Pool pilot project for persons fleeing Ukraine</li> </ul> </li> </ul> <p><b>Discussion and Questions and Answers</b></p>
<b>14.55 – 15.10</b>	<b>Coffee break</b>
<b>15.10 – 15.30</b>	<ul style="list-style-type: none"> <li>▪ <b>Summary of the day by Magnus Ovilus</b> – Chair of the European Migration Network, Head of Sector Forecasting, Preparedness and Policy Monitoring, European Commission</li> </ul>

<b>Thursday 6 October 2022</b>	
<b>08.30 – 09.30</b>	<b>Registration of participants</b>
<b>09.30 – 09.45</b>	<b>Welcoming and summary of the previous day</b>
<b>09.45 – 10.25</b>	<p><b>Labour migration: Innovative initiatives, projects and programmes in practice</b></p> <ul style="list-style-type: none"> <li>▪ Presentations of examples of best practices <ul style="list-style-type: none"> <li>○ <b>Philippe Huberdeau</b>, Secretary General, Scale-Up Europe</li> <li>○ <b>Marina Brizar</b>, UK &amp; Europe Director and <b>Holly Asquith</b>, UK Programme Lead, Talent Beyond Boundaries <ul style="list-style-type: none"> <li>▪ Untapped Displaced Talent: how tech-enabled Displaced Talent Mobility is a win-win for Europe</li> </ul> </li> </ul> </li> </ul>
<b>10.25 – 10.45</b>	<b>Coffee break</b>
<b>10.45 – 11.45</b>	<p><b>Panel 4: Talent attraction and impact of new technologies on labour migration</b></p> <p>Panel 4 aims to discuss the trends of digitalisation in specific sectors of the global labour market increasingly using modern technologies for skilled labour outputs creating digital nomads (migrants living in one country but working in another). The discussion will centre on topics such as global competition for such skilled labour, the use of innovative digital tools for the purpose of recruiting and attracting these migrant workers and examples of private sector best practice initiatives will be presented.</p>

	<p><b>Moderator: Tesseltje de Lange</b>, Professor of European Migration Law and Director at Centre for Migration Law, Radboud University Nijmegen</p> <ul style="list-style-type: none"> <li>▪ <b>Diane Angermüller</b>, Head of Sector - Legal Migration, DG Home, European Commission <ul style="list-style-type: none"> <li>○ EU in the global race to attract migrant talent – support to innovative entrepreneurs</li> </ul> </li> <li>▪ <b>Hanne Beirens</b>, Director of Migration Policy Institute Europe <ul style="list-style-type: none"> <li>○ Use of modern technologies in the process of attracting skilled labour migration</li> </ul> </li> <li>▪ <b>Pallas Mudist</b>, Project Manager of Digital Nomad Visa, Visit Estonia <ul style="list-style-type: none"> <li>○ Digital nomads – Estonian experience in implementing Digital Nomad Visa</li> </ul> </li> <li>▪ <b>Philippe Huberdeau</b>, Secretary General, Scale-Up Europe</li> <li>▪ <b>Marina Brizar</b>, UK &amp; Europe Director, Talent Beyond Boundaries</li> </ul> <p><b>Discussion and Questions and Answers</b></p>
<p><b>11.45 – 12.15</b></p>	<p><b>Concluding remarks by Magnus Ovilius</b> – Chair of the European Migration Network, Head of Sector Forecasting, Preparedness and Policy Monitoring, European Commission</p>
<p><b>12.15 – 13.15</b></p>	<p><b>Lunch</b></p>